



## Carbon Reduction Plan (CRP)

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### 1.0 Commitment to Carbon Reduction

Willowston Limited is committed to operating in a manner that reduces its environmental impact, aligns with the UK Government's target of achieving **net zero emissions by 2050**, and reflects our care-centred and community-focused ethos. Our ambition is to provide exceptional domiciliary and supported living care while progressively reducing our carbon footprint.

### 2.0 Baseline Emissions Footprint

We are currently establishing our baseline emissions using 2024 data as our reference year. This includes emissions across:

<b>Scope 1:</b>	Direct emissions from any owned vehicles or on-site fuel use.
<b>Scope 2:</b>	Indirect emissions from purchased electricity for our Chesterfield office.



<b>Scope 3:</b>	Indirect emissions including staff travel (home visits), supply chains, digital infrastructure, waste, and water.
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Initial estimates will be completed by December 2025 in partnership with sustainability consultants.

### 3.0 Emission Reduction Targets

To align with national targets and care sector best practices, Willowston Limited commits to the following reduction trajectory:

Year	Target Reduction from 2024 Baseline
2026	10%
2030	35%
2040	75%
2050	Net Zero

### 4.0 Key Activities to Reduce Emissions

#### A. Travel & Transport

- Transitioning to electric or hybrid company vehicles for home visits by 2028.
- Encouraging staff carpooling and public transport use with mileage incentives.
- Minimising unnecessary travel by enhancing virtual care planning and team meetings.



## B. Office Operations

- Transitioning to a **renewable energy supplier** for the Chesterfield office.
- Installing **energy-efficient LED lighting and motion sensors**.
- Implementing **green office policies** (e.g., double-sided printing, digital-first record-keeping).
- Reducing waste through **recycling, minimal paper usage**, and proper **IT hardware disposal**.

## C. Procurement & Equipment

- Working with local and sustainable suppliers for PPE, uniforms, and consumables.
- Prioritising **biodegradable and non-toxic cleaning products**.
- Implementing a **preferred supplier list** with carbon-conscious vendors.

## D. Care Delivery

- Embedding sustainability into care practices—e.g., optimising staff shift patterns to reduce travel miles.
- Promoting **green lifestyle education** among service users (e.g., energy use, waste reduction, nutrition).



- Collaborating with health partners to promote **sustainable prescribing and community resources**.

## 5. Governance & Monitoring

- The **Registered Manager** and **Compliance & Quality Assurance Manager** will jointly oversee the CRP.
- Emissions data and progress updates will be reviewed **quarterly** as part of monthly audits.
- **Annual reports** will be produced, shared with stakeholders, and submitted to regulatory bodies as required.

## 6.0 Culture & Training

- All staff will receive **sustainability awareness training** as part of induction and annual refreshers.
- The organisation will promote a **culture of environmental responsibility**, inclusion, and dignity that reflects both our social care ethos and carbon reduction goals.

## 7.0 Communication

- Updates on carbon reduction initiatives will be communicated to staff, service users, and families through:
  - Service User Meetings
  - Staff Team Meetings
  - Annual Newsletters



- We will also explore collaboration with **local councils, NHS bodies, and green care networks.**

### **Publication**

This Carbon Reduction Plan is published on our website at:

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